

An Inventory of the Colorado Civil Rights Commission Collection

Repository: University of Northern Colorado, James A. Michener Library, Archival Services

Collection number: C 6

Title: An Inventory of Colorado Civil Rights Commission Collection

Author: Inventory prepared by Shirley Soenksen on 2009 January 13; revised from the original finding aid compiled by Sue Schulze in 1986.

Dates: 1985

Creator or Collector: Schulze, Sue.

Size: 3 inches – 1 box

Abstract:

This collection consists of materials published by the Colorado Civil Rights Commission as well as news clippings regarding discrimination in hiring practices, student recruitment efforts, and treatment of females at the University of Northern Colorado.

Scope and Content Note:

The UNC report was published April 1985 by the Commission. It was written by Betty L. McCummings, PhD, of the Graduate School of Public Affairs of the University of Colorado at Denver, as consultant to the Commission.

Page xiii, the Synopsis of the Consultant's Report, sets out the occasion for the Report. On April 26-27, 1984, the Commission held hearings in Greeley following allegations that the University was discriminating in its hiring practices, student recruitment efforts, and treatment of females. The Commission called for an additional inquiry, and employed Dr. McCummings as consultant for that purpose. Her inquiry was carried out between August and October 1984.

The Report contains three parts: Part I includes discussion of the major documents provided by the University and others to the Commission, together with a discussion of the impact of the "Plan for the Future" on Black Studies, Hispanic Studies and Women's Studies. Part II discusses the major allegations and the consultant's findings. Part III includes proposals for the Commission's recommendations. There are six appendices and fourteen tables attached to the Report. The latter provide data on race and ethnic background as well as sex of faculty members, students, and scholarship awardees at UNC and at the Lab School. The University's response to the first (an earlier) printing of this Report is on the last pages.

On May 2, 1985, the Commission held a regular meeting in Greeley at which the University presented an update report on its "Commitment to Diversity."

The file includes a copy of the meeting agenda, minutes of the prior, March 1985 meeting, a report to the Commission by the Director for April 1985, a copy of a report on testing for housing discrimination in Grand Junction and Greeley, as well as the UNC report, the Commission staff recommendations, recommendations of the Commission itself adopted at the January 1985 meeting regarding UNC.

A copy of the UNC Affirmative Action/Equal Opportunity plan dated April, 1985 may be found in the Affirmative Action file, Record Group 7, Series 4.

Arrangement (required for multiple level collections):

This collection is organized into the following series:

Series 1 – Report on the University of Northern Colorado and on Housing Discrimination in Greeley

Series 2 – Miscellaneous File

Restrictions on Access: The collection is open for research.

Restrictions on Use: User is responsible for copyright compliance.

Preferred Citation: [Description of Item], University Manuscripts (C 6), Colorado Civil Rights Commission Collection, Archival Services, James A. Michener Library, University of Northern Colorado, Greeley, Colorado.

Acquisition Information (if applicable):

This material was collected by Archival Services staff in 1985 or 1986.

Documentation relating to the acquisition is on file in Archives, RG 13 S1 F1.

Subjects:

University of Northern Colorado.

Discrimination in education -- Colorado -- Greeley.

McCummings, Betty L.

Colorado. Civil Rights Commission.

Schulze, Sue.

Inventory:

Collection	MSS #	Series	Box	Folder	Title
Colorado Civil Rights Commission	C 06		Box 1	0 – Finding Aid	Finding Aid
Colorado Civil Rights Commission	C 06	Series 1	Box 1	1 -- A Report on the University of Northern Colorado	Colorado. Civil Rights Commission. <i>A Report on the University of Northern Colorado.</i> [Denver, CO]: Colorado Civil Rights Commission, 1985.
Colorado Civil Rights Commission	C 06	Series 1	Box 1	2 --UNC Colorado Affirmative Action/Equal Opportunity Commitment to Diversity Update Report	<i>University of Northern Colorado Affirmative Action/Equal Opportunity Commitment to Diversity Update Report Presented to Colorado Commission on Civil Rights, May 2, 1985.</i>
Colorado Civil Rights Commission	C 06	Series 1	Box 1	3 -- CCRC Meeting Held May 2, 1985	Agenda dated May 2, 1985
Colorado Civil Rights Commission	C 06	Series 1	Box 1	3 -- CCRC Meeting Held May 2, 1985	Minutes -- Ninth (1984-85) Monthly Meeting of the Colorado Civil Rights Commission March

Collection	MSS #	Series	Box	Folder	Title
					28, 1985
Colorado Civil Rights Commission	C 06	Series 1	Box 1	3 -- CCRC Meeting Held May 2, 1985	Memorandum Dated May 2 and 3, 1985 Re: April, 1985 Commission Report
Colorado Civil Rights Commission	C 06	Series 1	Box 1	3 -- CCRC Meeting Held May 2, 1985	McCummings, Betty L. Testing for Housing Discrimination Against Blacks, Hispanics and Native Americans in Grand Junction and Greeley, Colorado: Executive Summary, March 1984.
Colorado Civil Rights Commission	C 06	Series 1	Box 1	3 -- CCRC Meeting Held May 2, 1985	Report on the University of Northern Colorado Commission Recommendations.
Colorado Civil Rights Commission	C 06	Series 2	Box 1	1 -- Miscellaneous File	Fonseca, Chris. "Civil Rights Commission Finds Probable Cause." <i>The Mirror</i> , Feb. 24, 1986, p.1.
Colorado Civil Rights Commission	C 06	Series 2	Box 1	1 -- Miscellaneous File	Dolphin, William. "A School of Barracuda." <i>The Mirror</i> , Feb. 24, 1986.p. 5.